

“Innovative ways of including low qualified ex offenders and ex prisoners to labour market”

INforEX

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Why?

Training of disadvantaged groups, e.g. low qualified adult ex offenders, that have never seen their competences certified due to not completion of any kind of training is becoming increasingly important.

Lack of appropriate vocational and social skills increase their social exclusion and they are at high risk of long-term unemployment.

Who?

INforEX is an European project funded by Erasmus+ programme.

6 European countries - Poland, **UK, Spain, Italy, Cyprus and Lithuania** - have joined their forces to work for a common goal - to enhance basic skills of key competences of low qualified adult ex-prisoners and ex-offenders and to provide certification of both formal and informal skills.



Definition of Training and Certification Model

The training model will have to include the methodology of the training for adult trainers and the contents which will have to be addressed so as to shape and develop the appropriate skills for those who will be trainer of the final beneficiaries of INforEX.

Certification methodology will involve the criteria for certification, guidelines on how to submit the measures on this specific target population, the tools for the assessment of adult skills, a practical example for the completion of the assessment.

Training of Trainers

6 training courses addressed to adult trainers will be organised in six European countries. Adult trainers will be entrepreneurs (SME) of the local community and tutors. The main task is to develop competences necessary to become on the job trainers of low qualified people.

The two tools (Training Handbook and Certification System Handbook) will be distributed via Project Website to participants. At the end of the course a thorough evaluation will be done with trainees to collect feedback and suggestions so as to finalise (after the Pilot training has been completed) both Handbooks.

Pilot Training Courses

Activity consists of the organization and management of 6 pilot training paths (1 in each country involved), and of the finalization and standardization of the training methodology. Given that in each country 12 entrepreneurs will train 2 people each, in each country INforEX will train and certificate 144 beneficiaries.

What are our main objectives?

INforEX aims to develop a training model which could be performed on the job and not in classrooms

We will find entrepreneurs who will be trained to work with our target group - (ex) offenders -

After the on the job training a certificate will be issued to the participants confirming their skills obtained

12 entrepreneurs involved as adult trainers in each participating country

Each entrepreneur involved will train 2 participants (in total - 144 beneficiaries)

1st meeting in Naples (Italy)



14-15 December, INforEX partners' meeting was held in Naples, Italy. The representatives from CASCAID (UK), GINSO (Spain), Lazzarelle (Italy), Collegium Balticum (Poland), ŽISP B (Lithuania) met in person to start officially the project, discuss the upcoming activities, plan the next steps.



The coordinators of the project paid a lot of attention to present the whole project, its changes and finances as well as administrative matters, redistribute some tasks among partners.

Partners from Cyprus during the videoconference presented the guidelines for the needs analysis and focus groups in order to have a solid basis for the creation of training and certification model.



Two days were spent productively and effectively. Next steps - to meet relevant stakeholders (representatives of vocational training centers, employers, labour exchange offices, etc.) and identify what skills are missing and in which direction INforEX project should turn in order to meet the needs of unqualified exoffenders and employers.